East Peckham Parish Council

Minutes of a meeting of the East Peckham Parish Council Staffing Committee held at the Jubilee Hall Meeting Room on 18th March 2026 at 06:30pm. M Joannes

Minutes

1. Present: Cllrs M. Joannes, D. Seal, J. Scorey & H. Wright.

2. Apologies: None

3. To approve minutes from meeting held on 8th January 2026

It was resolved the minutes were an accurate and true record.

Proposed by; M. Joannes, Seconded by; D. Seal, All in favour.

4. Annual Staffing Review; It was determined that all the reviews for the prior year were good and as such the following pay grade adjustments are to be made:

1. Michael – No change to pay grade
   Proposed by; J. Scorey, Seconded by; D. Seal, All in favour.
2. David – Increase by one pay grade
   Proposed by; M. Joannes, Seconded by; D. Seal, All in favour.
3. Jackie – To increase by one pay grade, with an additional increase of one pay grade when CiLCA certification is confirmed
   Proposed by; M. Joannes, Seconded by; J. Scorey, All in favour.
4. Michelle – No change to pay grade at this point, however on confirmation of CiLCA certification an uplift of two pay grades is approved
   Proposed by; M. Joannes, Seconded by; H. Wright, All in favour.

5. Matter for future discussion; Confirmation of CiLCA completion by Jackie & Michelle

6. Next Meeting Date; TBD